

Highfield Level 5 End-Point Assessment for Leader in Adult Care

Mock Assessment Materials

Observation of Leadership

Tasks and responsibilities			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
S1.1	Formulates fit for purpose systems and processed, efficiently ensuring that compliance with regulations and organisational policies and procedures are met		
S2.1	Correctly applies strategies to support others management of risks whilst balancing individual rights and professional duty of care		
S3.1	Formulates fit for purpose systems and processes efficiently ensuring that a personalised, strength-based approach is utilised across the service		
S4.1	Correctly applies strategies to lead and support others e work in a person centred way, whilst encouraging active participation which enhances the well-being and quality of life of individuals		
S5.1	Demonstrates that leadership models have been referenced in their approach to co-production when encouraging and enabling the team and people who access services		
S6.1	Demonstrates all resources are delivered and managed in an efficient and effective manner		

Dignity and human rights			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
S7.1	Leads practices, clearly aligned to diversity, equality and inclusion legislation and policy		
S8.1	Promotes a culture of dignity and respect, and where others are able to work in ways that may challenge their own beliefs.		

Communication			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
S10.1	Develops communications that break down policy and guidance to communicate key messages with a range of audiences for example: people who access care and support, carer and families and other colleagues		

Health and wellbeing			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
K12.1	Identifies and applies relevant models of monitoring, reporting and responding to changes in health and wellbeing		

Professional development			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
S16.1	Applies the evidence-based practice around current drivers in the Adult Care landscape to their own setting		

Leadership			
Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
S19.1	Exhibits values-based behaviours and identifies how they impact upon others within the work settings		
S20.1	Establishes a culture that values initiatives and innovation through identification and recognition of the variety of skills within the service		
S21.1	Supports and leads a team through valuing the contributions and skills of workers		

Behaviours

Ref	Assessment Criteria (Pass)	Passed	Attempted not passed
B1.1	Evaluates enrichment of quality of life for the users of their services		
B2.1	Promotes and improve the delivery of compassionate care within the setting		
B3.1	Evaluates the effectiveness of staff practice and their application of knowledge and policy compliance		