

Highfield Level 3 End-point Assessment for Supply Chain Practitioner (Fast Moving Consumer Goods)

Mock Assessment Grid – Professional Dialogue and Interview

Knowledge			
Ref	Acceptable Achievement Criteria (Pass)	Passed	
K3.2	Demonstrates an understanding of the needs of a single customer group		
Ref	Outstanding Achievement Criteria (Distinction)	Mark	Passed
K3.3	Demonstrates an understanding of the needs of multiple customer groups	6	

Behaviours		
Ref	Assessment Criteria (Pass)	Passed
B1.1	Demonstrates flexibility to changing working environment and demands	
B3.1	Accepts responsibility, is proactive, plans work	
B3.4	Is proactive, plans work	

B4.1	Builds good relationships with others		
B4.2	Works collaboratively		
B4.3	Contributes ideas and challenges appropriately		
B5.3	Works to identify and ensure root causes of problems are resolved, demonstrating a tenacious approach		
B7.1	Ensures safety of self and others, hygienic		
B7.2	Challenges safety issues		
B8.1	Acts in alignment with the business vision and values		
B8.2	Completes activity to learn about FMCG industry		
Ref	Assessment Criteria (Pass)	Mark	Passed
B1.2	Constructively questions and challenges to understand the reasons behind the change. Sets a positive example for others about change	4	
B3.3	Plans to exceed objectives. Effectively prioritises and re-prioritises work to meet objectives	4	
B4.4	Contributes to team based discussions/problem solving	4	
B5.2	Adopts a preventative approach to problem solving	4	
B7.3	Promotes safe working	4	
B8.3	Promotes business vision and values to others	2	

B8.4	Undertakes activity to promote the supply chain profession	2	
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Professional Dialogue and Interview Mark	
All Acceptable Achievement Criteria Met:	
Outstanding Achievement Criteria Mark:	
Overall Grade:	