

Highfield Level 3 End-Point Assessment for Safety, Health and Environment (SHE) Technician

Mock Assessment Materials

Professional Discussion

Code of conduct for Good SHE working practices		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
B6.1: Can demonstrate applying the professional institution code of conduct to their workplace.	B6.2: Can demonstrate applying the professional institution code of conduct to their workplace and can suggest improvements.		

SHE Legislation, Methods and Theories		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
S8.1: Can demonstrate preparing and maintaining legal or workplace SHE records.	S8.2: Can demonstrate improvements to processes for preparing and maintaining legal or workplace SHE records.		
S10.1: Can demonstrate research to improve systems or processes.	S10.2: Can demonstrate research and application in the workplace to improve systems or processes.		

Measuring performance and accident investigation		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
S6.1: Can demonstrate assisting in the implementation of SHE inspections and monitoring systems.	S6.2: Can demonstrate assisting and improving in the implementation of SHE inspections and monitoring systems.		
S11.1: Can demonstrate managing or assisting in an incident investigation.	S11.2: Can demonstrate leading an incident investigation and embedding the lessons learnt.		

Communication and Presentation		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
S9.1: Can demonstrate assisting the management team in maintaining existing relationships with external stakeholders.	S9.2: Can demonstrate independently establishing or managing new relationships with external stakeholders.		
S13.1: Can demonstrate gaining contributions and expertise of other internal departments.	S13.2: Can demonstrate working with other internal departments to achieve mutual benefits to both departments.		

Work Instructions and Implementation		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
B4.1: Can provide an example of an area for improvement and a suggested sustainable innovative solution.	B4.2: Can provide an example of an area for improvement that they identified, the solution they implemented and the outcome of their intervention.		
S5.1: Can show application of workplace, suppliers or manufacturers' instructions.	S5.2: Can show application and improvement of workplace, suppliers or manufacturers' instructions.		

Personal Development		Professional Discussion Marks Available (5)	
To pass, the following must be evidenced	To gain a distinction	Pass Mark (3)	Distinction (2)
B5.1: Can recognise the limitations of their own competence.	B5.2: Can recognise the limitations of others in addition to their own competence and provide examples of taking action when recognising the limitations of others.		
B8.1: Can Identify own development needs and has a plan to achieve these with support of manager.	B8.2: Can Identify own development needs and has a plan with timescales to achieve these gaining experience beyond their usual workplace.		

Total marks achieved:	/ 55	Grade:	
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