

# Highfield Level 2 End-Point Assessment for Healthcare Support Worker

EPA-Kit

## The Highfield Approach

- Documents used in developing this end-point assessment
- Specific considerations

# The Highfield Approach

This section describes the approach Highfield has adopted in the development of this end-point assessment in terms of its interpretation of the requirements of the end-point assessment plan and other relevant documents.

## **Documents used in developing this end-point assessment**

Apprenticeship Standard for Healthcare Support Worker (2015):

Assessment plan for Healthcare Support Worker (ST0216/AP01, Healthcare Support Worker Assessment Strategy 2016):

## **Specific Considerations**

In order to develop valid assessments, and to avoid assessing learners more than once for any part for the standard, Highfield has interpreted the requirements of the Healthcare Worker assessment plan as follows:

- all knowledge parts of the standard are assessed via the multiple-choice test
- skills and behaviours within the standard are assessed through the observation of practice, evidence portfolio and interview

The pass assessment criteria used in AP01 are referred to throughout this document and are assessed by the evidence portfolio and interview and the observation. These criteria have been extracted directly from the assessment plan and matched with the most suitable outcome from the standard.

The indicative assessment criteria have been created by Highfield Assessment and are provided to support learners in preparation for their multiple-choice test. This is provided as further guidance to support the apprentice in preparation for end-point assessment.